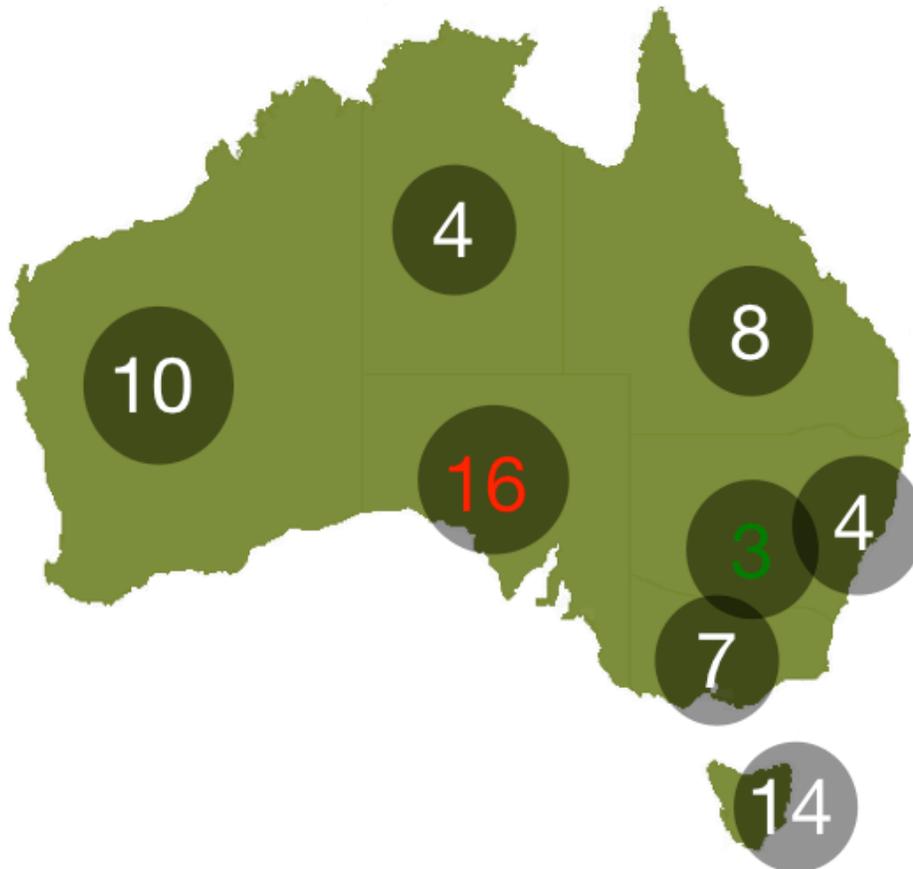


## Average Salaries Drop for 4 Australian States and Territories

- Average salaries YOY rise for 3 states but fall for 4.
- SA is hardest place to find a job with 16 job seekers per vacancy.
- ACT ranks the best with just 3 job seekers per vacancy.
- The IT industry is the highest paying and retail is the lowest.
- Victoria’s average salary for job vacancies drops below the rest of Australia.

## Where are the best and worst places to find a job?

	NSW	VIC	SA	QLD	TAS	ACT	NT	WA
<b>Active Jobs</b>	48,743	28,557	4,195	18,349	1,258	3,379	1,653	7,813
<b>Unemployed People*</b>	208,000	195,500	67,300	140,100	17,900	11,100	5,800	79,500
<b>Job Seekers per Vacancy</b>	4	7	16	8	14	3	4	10



The ACT ranks as the best place to find a job with just 3 job seekers per vacancy. With an election in the pipeline, jobs in the ACT are increasing, however a 3:1 ratio could be optimistic. Many people from outside of ACT are in the running for ACT jobs, making it a more competitive market than figures suggest. NSW and NT are at close second recording a job seeker to vacancy ratio of 4:1 while VIC and QLD sit midfield.

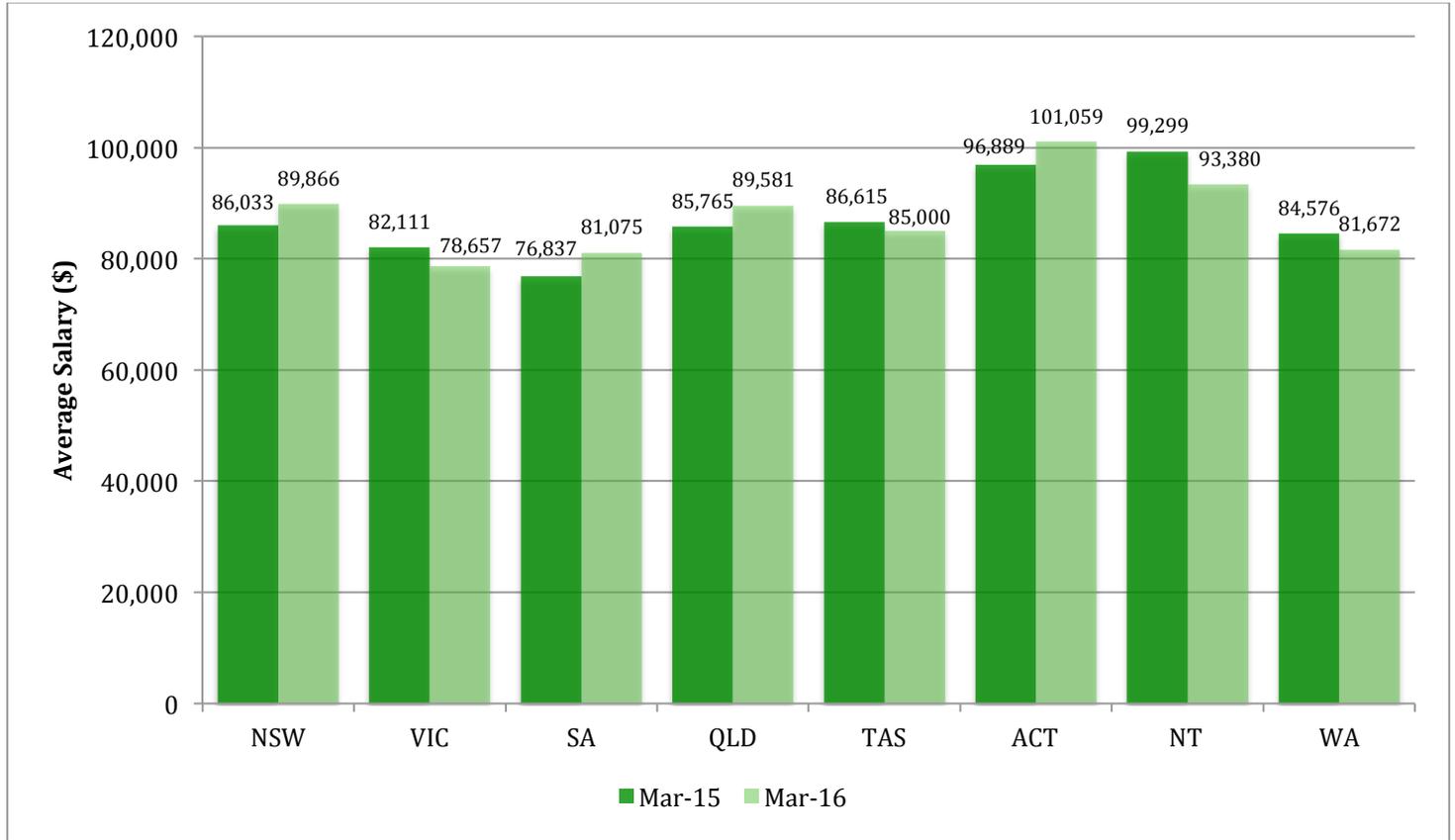
South Australian job seekers face the biggest challenge with 16 job seekers per vacancy, making it the most competitive market in Australia. Tasmania follows closely behind with 14 job seekers per vacancy, and WA recording a ratio of 10:1.

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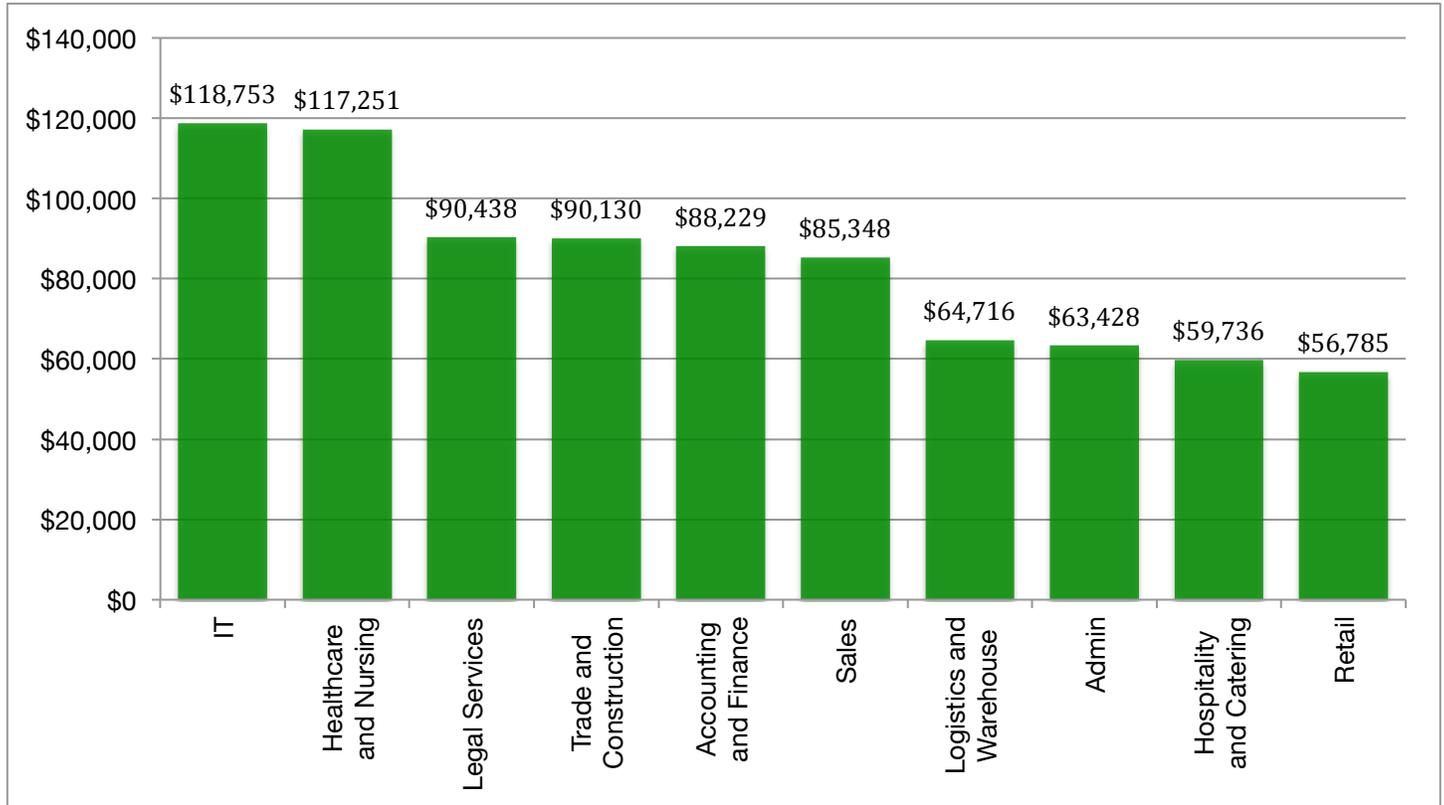
## Salary Trends Year on Year by State



	NSW	VIC	SA	QLD	TAS	ACT	NT	WA
<b>% Change YOY</b>	<b>+4.27</b>	<b>-4.21</b>	<b>+5.23</b>	<b>+4.26</b>	<b>-1.86</b>	<b>+4.13</b>	<b>-5.96</b>	<b>-3.43</b>

South Australia has seen the biggest salary increase in Australia YOY however the average salary for current vacancies as at March 2016 is still one of the lowest at \$81,075. The ACT is currently recording an average salary well above all other states at \$101,059, likely due to the high number of government jobs and much fewer lower-paying jobs to balance the average. Victoria recorded a 4.21% drop in average salary, taking the figure from \$82,111 to \$78,657, the lowest in Australia.

## What are the highest paying industries?



The IT and Healthcare industries offer the highest average salaries at \$118,753 and \$117,251 respectively, with retail and hospitality trending well below the average Australian salary.

CEO of Adzuna Australia, Raife Watson says *‘it’s no surprise the IT and Healthcare industries rank so high, with jobs in these areas involving highly complex, technical and challenging tasks.*

*What is surprising is the drop in average salaries for VIC, TAS, NT and WA. We should not be seeing a backwards step in salaries. We should at the very least see marginal increases year on year. Raife says ‘it’s particularly disappointing for Victoria which has recorded the lowest average salary of all the states, even lower than SA, the state that typically struggles to keep up with the rest of the country.’ Raife puts Victoria’s lower average salary down to the high number of regional administration and hospitality jobs that are typically lower paying and the continuing struggles in the manufacturing sector.*

SA has once again been ranked as the hardest place to find work with 16 job seekers per vacancy. Raife Watson says *‘with [automation hitting SA the hardest](#) in the coming years this figure is likely to get worse.’*

The government is yet to announce whether 12 submarines will be built in South Australia, which would lead to the creation of thousands of high-skilled jobs not only in SA but also some in WA, NSW and VIC. Raife says *‘big-scale projects like these and the positive impact it will have on the SA labour force cannot be overlooked. Not only will a large number of jobs be generated by the building of the submarines, but also*

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*long-term opportunities for ongoing maintenance and general upkeep. It's what SA needs and why it's currently such a hot political issue.'*

The ACT on the other hand has been ranked as the best place to find work and according to Raife it's only going to get better. *'With the election now in sight we are likely to see a spike in job vacancies in our political hub'.*

Raife Watson says *'the point to consider is that while the job seeker to job vacancy ratio is impressively low in the ACT, the figures don't account for the many interstate job seekers who relocate to Canberra for work, so it's probably more competitive than figures suggest'.*

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## About Adzuna

[Adzuna](#) is a unique search engine for job ads used by over 6 million visitors per month that aims to list every job, everywhere. By searching thousands of websites, Adzuna is able to bring together millions of ads to one place, making it a one-stop-shop for users planning their next career move. By providing smarter search options and powerful data about the job market, we give jobseekers the information they need to take control of their careers.

Adzuna founders, Andrew Hunter and Doug Monro, met while working at Gumtree in 2005 but stayed in the local internet space for the next 5 years with Qype and Zoopla before hatching the Adzuna plan in 2010. The site went live in April 2011, almost 2 years before entering into a joint venture with Fairfax media and breaking into the Australian market in 2013.

Adzuna's mission is to be the best place to start looking for a job. By using the awesome power of technology, Adzuna will keep Australia working by matching people to better, more fulfilling jobs.

## About the Adzuna Job Market Report

Adzuna has an index of job vacancies covering all regions in Australia. The technology collects every job vacancy advertised online in Australia from over 370 sources. This data is then normalised, de-duplicated, mix-adjusted and outliers are removed in real time to give users an accurate, complete, up to the minute view of the job market.

Unemployment rate data in this report is based on the latest Small Area Labour Markets Publication released in October 2015 by the Australian Government. This presents regional estimates of unemployment and the unemployment rate at two area levels, SA2 and LGA's.

Average salaries are based on the salaries being offered for current job vacancies in each state.